

Management REPORT

February 16, 1956

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THREE KRAFT MILL TRANSFERS and promotions were announced yesterday. Peter Wilkie, assistant kraft mill superintendent, becomes superintendent of the new kraft mill at Elk Falls, Vancouver Island. Wilkie came to the mill 14 years ago after having graduated from Montana State College with his degree in chemical engineering. Max Custis steps up from kraft shift foreman to the job of assistant kraft mill superintendent: He has his chemical engineering degree from University of Missouri and worked in government plants at Los Alamos and Oak Ridge before coming to Camas nine years ago. John Griffith, who has been employed in the technical department since June 1951, is being promoted to the job of kraft shift foreman vacated by Custis. Griffith is a graduate of Ohio State College with his degree in chemical engineering, and has three years of graduate work from Appleton Institute of Paper Chemistry. All advancements are effective immediately, with Wilkie making the complete transfer to Elk Falls about March 5.

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MOISTURE since Jan. 1 totals 15.55 in. Last year, 4.96 in. River, 8.2 ft. High temp., Feb. 12, 50°; low, Wed., 22°.

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DELIVERY of the Douglas fir and white fir seedlings ordered in December at \$1.00 per bundle has been delayed since snow and ice have made digging impracticable. Therone Farris, CZ forester, says that even now nurserymen are reluctant to dig them until the weather appears to be sufficiently settled to allow the woodlot farmers to plant the little trees promptly. Farris also suggests that since so much time has elapsed since orders were placed, it is possible that some persons have changed their minds and would like to cancel part or all of their orders. If so, he urges that the clockroom be notified at once of the change.

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PAPER SCHOOL SESSIONS tonight (Thurs.) include the Third Year class which will study beater room operations with Ed Webberley as leader. Fourth Year class will discuss quality control with R. G. Misphey, T. R. Goodwin, W. G. Goodwin, and J. E. McCourt as leaders. Final exams for these two classes are set for Thurs., Feb. 23. First Year students have their final class next Tues. (Feb. 21) with Russell Lawton and L. J. Champion as leaders. The final session for the Second Year group comes on Wed., Feb. 22, with R. V. Harkema, CZ general plywood division, Portland.

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RECENT PROMOTIONS and transfers have come to two office men. Alan Kircher, senior industrial accountant, takes up his new duties in the St. Helens accounting office today. Warren Barthman, purchasing, has been promoted to the Portland purchasing department. Both men were in Camas over three years.

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THE NEW KNOW YOUR INDUSTRY program "What is Gaylord?" is now ready for scheduling with the initial presentation set for the supervisors' meeting Friday (tomorrow) at one P.M. Unusual interest in this subject is already being shown as the committee headed by Chuck Wheeler puts on the finishing touches. The program includes 40 slides of Gaylord operations, chiefly at Bogalusa, and several charts showing the comparative size of

Crown and Gaylord organizations. Other committee members who have organized the Gaylord information are Bob Skill, Mackenzie Goold, John Winnington, Louis Seekins, Lauron Giersch. In addition, Sam Knapp, formerly chemical engineer at the Bogalusa plant, now engaged in a special research project at CRD, Camas, was a valuable counselor to the committee because of his first-hand information of Gaylord operations.

Supervisors wishing to schedule this KYI program for their departments should make an early check with Vern Anderson, training department, to be sure the slides and charts are available for their showing as other departments may already have them scheduled.

ARTHUR PERRAULT of the Portland Purchasing Department has been transferred and promoted to the position of assistant supervisor - mill purchases here. He has 16 years of Corporation service, having been first at Camas, then West Linn and Portland. He is married and has two children. As soon as arrangements are made, the family will move here from their home in Milwaukie.

MARCH OF DIMES FUNDS are not yet officially counted, but it appears that this year's total for Camas and the mill will be about \$2500. The committee and bank representatives are to make the final count today, Bill Sampson, general chairman, stated yesterday.

TWO PROMOTIONS in woodmill maintenance were announced this week as a result of the promotion of John Betts who last week was made assistant supervisor in the paper machine millwrights' crew. Walter F. Johnson, formerly woodmill maintenance leadman, now succeeds Betts as foreman and Kenneth R. Reed steps into Johnson's place as leadman. Johnson has 24 years of mill service while Reed has been here 13 years.

JOB ADVANCES in the bag factory following retirement of Charlie Edgley on February 1 were announced this week by Superintendent Bill Maxwell. Cleo Gay, a 10-year man, stepped ahead to the job of head adjustor. Robert Andrews, who received his 5-year award at the last dinner, succeeds Gay as intermediate adjustor, and Robert Hoffman, who will complete five years of service in April, advances from baler to operator.

A REPORT on the safety accomplishments of the 40 member mills of the Pacific Coast Association of Pulp and Paper Manufacturers was received this week along with the announcement of the 10th anniversary joint labor-management safety conference to be held in Seattle March 7, 8, and 9. The report includes statements of these startling achievements during the last 10 years:

1. The cooperative program of the Association and the International Brotherhoods of Paper Makers, and Pulp, Sulphite and Paper Mill Workers is unique and is becoming a pattern for other industries.

2. The program has reduced accidents by 84% in the 40 member mills, or an estimated 10,270 accidents during the 10 years.

	1945	To Sept. 30 1955
National Accident Frequency - Pulp & Paper Industry	23.5	11.9
Frequency, Pacific Coast Pulp and Paper Manufacturers	38.99	6.40
Camas Mill Frequency	15.53	4.87 (1955)

3. The accident rate in Pacific Coast pulp and paper mills now averages one injured person in each 77. In the homes the rate is one injured out of each 37 persons. Hence it is now safer to work in a Pacific Coast mill than to stay at home.

